

## Engineering and Technical Staffing Solutions

As a global leader in business improvement, MAVERICK understands the power of the *right fit*. Our Engineering and Technical Staffing Solutions are dedicated to fulfilling your staffing needs with superior service, quality and value. Across town or across the globe — wherever you need staffing — MAVERICK's worldwide resources provide the most qualified, flexible, skilled and work-ready talent in the industry. We are committed to delivering the right fit — top engineering and technical talent at the highest level of value when needed most.

Recruiting services ■ Flexible resources ■ Temp-to-hire programs ■ Project management ■ Integration processes  
Customized staffing solutions ■ Permanent placements ■ Short- and long-term contract placements

### Meeting Your Challenges

MAVERICK, a professional licensed engineering firm specializing in automation and plant-floor-to-enterprise integration, employs only the most qualified IT, engineering and technical professionals in the industry. We assist our clients with both short- and long-term staffing challenges. Using our global network of resources, MAVERICK stands ready to assist your organization — wherever and whenever help is needed — with:

- **Work-Ready Employees** — MAVERICK provides our clients with top trained professionals whose skills fit the unique needs of your company. Flexible and ready to begin work immediately, our personnel are industry specialists in the fields we serve. Remove the uncertainty from staffing by ensuring that knowledgeable, work-ready help is at your fingertips.
- **In-Demand Skill Sets** — With a rigid and detail-oriented screening and selection process, we have developed an elite pool of professional resources. A series of custom-designed tools and databases allows us to quickly and accurately find candidates that match your technical requirements. Proficient in the latest technologies and processes, MAVERICK personnel possess the in-demand skills that drive business forward. Whatever and wherever your critical need may be, we will provide the talent necessary to achieve success.
- **Minimizing Risk** — Our technical expertise, combined with an extensive network of resources, allows us to identify, prescreen and test candidates — ensuring the proven qualification of selected personnel. MAVERICK Technologies believes in personal service, and each recruiting endeavor will be under the direction of a member of our talent acquisition team. Qualified candidates strive for and take pride in the professionalism of their appearance, attitude, cooperation and flexibility, communication skills, dependability, punctuality and productivity. As professionals, they are the physical representation of our corporate values, and a worthy, respectful addition to your corporate culture.
- **Reducing Hiring Costs** — Avoid the costs of interview time, resumé research, skills testing, human resource and payroll procedures inherent in traditional hiring. MAVERICK invests in our employees — the candidates you choose from — so you don't have to. Our personnel are prescreened for competency, personality and appropriate fit.
- **Increasing Manpower Flexibility** — Fast response to critical staffing needs ensures that the right skills and expertise are available at the right time, providing comprehensive skill sets when you need them most. We can provide consultants that augment your existing staff throughout the duration of the project and/or transition to permanent employees, depending on your needs.



# Engineering and Technical Staffing Solutions

## Core Competencies

- Project Management
- Control System Implementation
- System Design/Programming
- Asset Management Systems
- Electrical Design
- DCS Configuration
- SCADA Systems
- Field Bus Architecture
- Fire & Gas Systems
- Data Historian/Data Management
- Enterprise-wide Systems Integration
- Business Portals
- PLC Programming
- Advanced Process Control
- Instrumentation Design
- Mechanical Design
- HMI Configuration
- Communication Networks
- Safety & Instrumented Systems



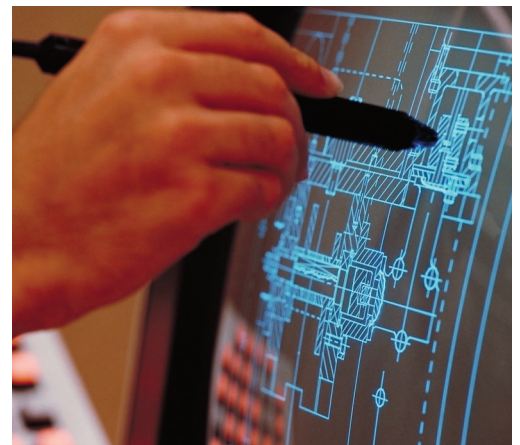
## Service Areas

- Project Definition
- Control System Architecture
- Project Execution/Management
- Business Needs Assessment & ROI Analysis
- Controls Assessment
- Controls Migration Planning
- Front-end Engineering Design
- Procurement
- Control System Design
- Engineering Design
- System Testing and Documentation
- Validation Services
- Control System & Network Validation
- Construction Management
- Field Technical Services
- Turnaround/Outage
- Calibration & Maintenance
- System Commissioning – Check-out & Startup
- Operation & Maintenance Training
- Ongoing Support
- Turn-key Projects
- Main Automation Contractor (MAC)



## Industries Served

- Oil & Gas – Production, Transmission & Terminals
- Refining
- Chemical
- Food & Beverage
- Industrial Manufacturing
- Pulp, Paper & Wood
- Utility & Independent Power
- Textiles
- Cement
- Life Sciences
- Water/Wastewater
- Aerospace
- Electronics
- Engineering & Construction
- Environmental
- High-tech Manufacturing
- Metals, Mining & Minerals
- Manufacturing Materials
- Publishing



*MAVERICK Technologies is a next-generation engineering, systems integration and operational consulting firm. We deliver innovative solutions for a wide range of manufacturing and process clients, leveraging our extensive network of skilled employees deployed from regional and international locations.*

*Our talented staff is dedicated to helping our clients break away from the business inefficiencies they face. We deliver profitability improvement – individually in plant automation, performance management and business systems, and holistically by integrating knowledge across the enterprise.*

### MAVERICK Technologies, LLC

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