



A Rockwell Automation Company

At MAVERICK Technologies, you can count on us to provide you with the best automation and control services and solutions regardless of system or platform. It's a responsibility we take seriously and accept proudly. As a platform-independent solutions provider, MAVERICK combines technical and manufacturing expertise with our world-class business model to thoroughly assess legacy equipment, investigate potential new platforms and options, and bring an innovative mindset to arrive at the optimum solution for our customers.

As a global leader in industrial automation, enterprise integration and strategic manufacturing solutions, MAVERICK serves customers across a wide range of manufacturing and process industries. This holistic approach helps us provide our customers with new advantages over their competitors and puts them in a stronger position to succeed.



Since joining forces with Rockwell Automation in 2016, MAVERICK has had the backing of a Fortune 500 company. We continue to deliver the same great solutions and services our customers have come to know. Together, we use information across our customers' process applications and throughout their operations to:

- **Understand** our customers' best opportunities for improved productivity
- **Combine** our differentiated technology and domain expertise to deliver positive business outcomes for our customers
- **Simplify** our customers' experience continually to drive productivity

You can trust that we continue to deliver our high standard of excellence and work hard to provide you with quality system integration services and solutions in the process industries.

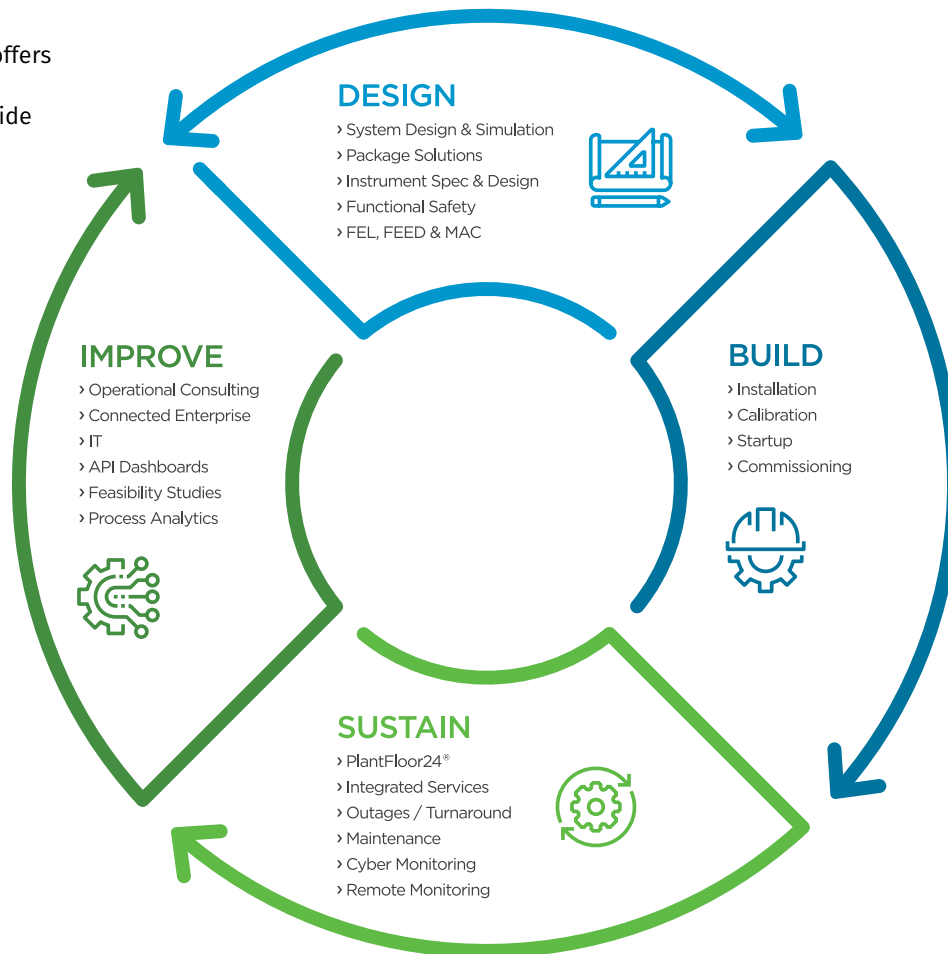
For all media inquiries, please contact Chrystal Kiefer, our marketing manager, at 618.281.1332 or chrystal.kiefer@mavtechglobal.com.

Sincerely,

A handwritten signature in black ink, appearing to read "Mike Gavin".

Mike Gavin, Business Manager
MAVERICK Technologies, A Rockwell Automation Company
mavtechglobal.com

MAVERICK Technologies[®] offers a full range of automation solutions for enterprise-wide lifecycle support.



DCS**NEXT**[®]

Don't replicate. Innovate.

DCSNext[®]

An innovative, results-focused approach to DCS migration, DCSNext doesn't just bring our clients up to speed—it propels them ahead of their competition for years to come. DCSNext combines a four-step comprehensive study of the DCS migration challenge with a phased approach to execution and ongoing support. Its proven methodology delivers a full range of benefits, including minimal downtime, improved productivity, increased profitability and enhanced agility. To learn more, visit DCSNext.com

PLANT FLOOR **24**[®]

Online, all the time.

PlantFloor24[®]

The world's first full-service, platform-independent hardware, software and process support solution, PlantFloor24 keeps manufacturing operations online and improving 24/7. PlantFloor24 is a trusted solution for outsourcing manufacturing automation services previously handled by internal staff or a multitude of vendors. Through PlantFloor24, manufacturers are able to reduce operational costs, augment staff with multidisciplinary skills and improve asset management. To learn more, visit PlantFloor24.com

SURE**START**[®]

Safe. Smart. Systematic.

SureStart[®]

A proven process for better startup and commissioning, SureStart works in parallel with construction efforts to minimize downtime, enhance reliability and complete projects ahead of schedule. The three-step SureStart process draws on the efficiencies gained through eStart[®], our breakthrough digital commissioning tool, as well as 200,000+ hours of collective annual experience to help you prevent budgetary overruns and schedule delays. From planning and implementation to closeout documentation, SureStart helps you start up smarter — and sooner. To learn more, visit sure-start.com

About Our Founder

Paul Galeski, P.E., CAP

As the Founder of MAVERICK Technologies, Paul Galeski is instrumental in managing all aspects of the company. Paul specializes in high-level operational consulting, as well as the development of overall automation and integration strategies. He is also involved in strategically investing capital—both intellectual and financial. Additionally, he has provided expert witness testimony to, and is a contributing author for, Aspatore Books' Inside the Minds™ series of publications that examine C-level business intelligence.

Paul founded MAGNUM Technologies in 1989, providing multidisciplined engineering services, programming, process control and computer-aided design services to Fortune 1000 companies. One of the fastest-growing technology firms in the St. Louis region, MAGNUM Technologies earned several awards, including recognition as one of *Inc.* magazine's top 500 growth companies in the nation in 1995. In 1997, Paul and his partners sold MAGNUM to General Electric, where it became a GE Industrial Systems Division subsidiary. Paul continued to serve as president until early 1999, and founded MAVERICK Technologies later that year. Since its founding, MAVERICK has successfully acquired Software Architects (an Inc. 500 company), RHES, General Electric Automation Services (GEAS), C.F. Picou Associates, Laplace Technologies, Professional Maintenance Consultants (PMC), Mission Controls, Program4 Engineering and CQS Innovation.



MAVERICK was listed in the Inc. 500 in 2002–2004, 2006 and 2008; the Inc. 5000 in 2007 to 2009; and was named to the Fast 50 in 2001–2004, 2006 and 2008. Additionally, MAVERICK was the Frost & Sullivan North American System Integrator Company of the Year in 2008, *Control Engineering's* System Integrator of the Year in 2011 and 2015, and was inducted into the *Control Engineering* System Integrator Hall of Fame in 2012.

Paul led the company in acquiring GEAS in early October 2005, greatly expanding its service offerings and range of industrial expertise. MAVERICK also helped form the GSIA (Global System Integrators Alliance) in the summer of 2005, with MPE Industrial Automation Europe and MPE Industrial Automation Asia. This created a partnership that connects its members to more than 30 locations and 700 professionals worldwide.

Paul has been instrumental in establishing MAVERICK's global presence. Following the opening of the new world headquarters, MAVERICK began operations in the Netherlands and Thailand in 2008 and in Singapore in 2009. As of today, MAVERICK has completed more than 15,000 successful projects in 46 countries across six continents with more than 15,000 man-years of collective experience.

A licensed Professional Engineer, Paul holds a bachelor's degree in electrical engineering from Southern Illinois University. He is also a graduate of the GE Executive Management School and the Harvard Business School Presidents' Program. Paul was awarded Entrepreneur of the Year by the state of Illinois in 2002, was a three-time finalist for the St. Louis region Entrepreneur of the Year award, and was elected to a prestigious International Society of Automation (ISA) Fellow appointment in 2005. He was also named one of Fast Forward's "40 under 40," a listing of top young St. Louis-area executives.

Paul believes there is one important attribute that differentiates MAVERICK from the competition: a true understanding of what the client does. Paul's business philosophy consists of five fundamental tenets: work hard, be honest, do the right thing, pay attention to what you do and realize the needs of the overall organization.



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Quick Facts

MAVERICK Technologies Holdings, LLC, is the largest privately held independent systems integrator in the United States.

400+ employees
21+ domestic locations

mavtechglobal.com

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Brief History

1999 MAVERICK Technologies is founded
1999 Acquired Software Architects Inc.
2002 Acquired RHES Inc. (Vision Tech)
2004 Acquired PMC (Professional Maintenance Consultants)
2005 Formed GSIA (Global System Integrators Alliance)
2005 Acquired C.F. Picou Associates Inc.
2005 Acquired GEAS (General Electric Automation Services)
2006 Acquired Laplace Technologies
2008 Schneider Electric partnership
2008 Began operations in the Netherlands and Thailand
2009 Acquired Mission Controls
2009 Acquired Program4 Engineering
2009 Began operations in Singapore
2014 Acquired CQS Innovation
2016 Became part of Rockwell Automation

Awards and Honors

2001–'04, '06, '08 Named a Fast 50 Technology Company
2002 Paul Galeski awarded Entrepreneur of the Year by the State of Illinois
2001–'04, '06, '08 Named to the Inc. 500
2003 Achieved Microsoft® Business Solutions Partner status for Microsoft Dynamics® AX
2006 *St. Louis Business Journal* Top 50 "Best of Best"
2007 Microsoft Gold Certified Partner for Microsoft Business Solutions
2007–'09 Named to the Inc. 5000
2008 North American System Integrator Company of the Year
2011 *Control Engineering* System Integrator of the Year
2012 Inducted into *Control Engineering* System Integrator Hall of Fame
2015 *Control Engineering* System Integrator of the Year
2016 *Fortune* "50 Best Workplaces for Flexibility"
2016 *The Silicon Review* "50 Best Companies to Watch"
2019 *Automation World* "Leadership in Automation Participant"
2019 *Utilities Tech Outlook* "Named Top 10 Field Service Solution Providers"

Industries Served

Fuel & Chemical
Chemical & Petrochemical
Oil & Gas: Downstream
Oil & Gas: Upstream
Food & Beverage
Bakery
Beverage
Confectionery
Dairy
Meat & Poultry
Manufacturing
Consumer Packaged Goods
High-tech Manufacturing
Life Sciences
Infrastructure
Power & Utilities
Pulp & Paper

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M▲VERICK
TECHNOLOGIES

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Other International Partners

MAVERICK has developed additional partnerships to efficiently serve our clients' global needs.

Through this network, we are able to provide our complete set of services, regardless of the location of your jobsite.



Omnicon LTDA
Cali, Colombia



Pektek Industries
South Korea



Profa
's-Hertogenbosch, Netherlands



Insist Avtomatika, LLC
Moscow and Omsk, Russia



Mannai Technical Services
Saudi Arabia and Bahrain



Ilitha
Cape Town and George, South Africa
Luanda, Angola



Prime Sources Limited



MPE Industrial Automation
Europe



ZI-ARGUS Member of the Zuellig Group
Thailand, Vietnam, Philippines, Indonesia,
Netherlands, Australia